



VICTORIA POLICE

Accessibility Action Plan 2021 - 2023



Easy English

Hard words



This book has some hard words.

The first time we write a hard word

- the word is in **blue**

- we write what the hard word means.

You can get help with this book



You can get someone to help you

- read this book

- know what this book is about

- find more information.





About this book

My name is Shane.

I am the boss of Victoria Police.



I want to tell you about the Victoria Police
Accessibility Action Plan.

In this book we call it the plan.

Accessibility means to make things easier.



The plan is about how the police want to make
things easier for people with disability.

What is the plan about?



We wrote the plan so people know how the police will

- help people with disability talk to the police
- make sure police are fair with people with disability



- improve support for people with disability who work for Victoria Police.

The plan goes from 2021 to 2023.

What do we want to get right?

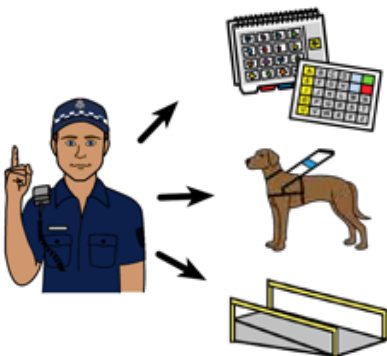
There are 4 big things we want to get right.

We want to

1. Make sure people with disability can get police services.



2. Make sure we are fair to everyone.



3. Make sure we have the right skills to work with people with disability.



4. Make sure Victoria Police is a good place to work for people of all abilities.

1. Make sure people with disability can get police services



We will give police information about how to provide services to people with disability.



We will make it easier for people with disability

- to visit police stations



- to speak with police.



We will give people with disability more support when they talk to police as a

- victim
- criminal
- witness.



We will have more ways to get information.

For example



- Auslan – sign language



- video



- Easy English.

2. Make sure we are fair to everyone

We will



- look at information about how people with disability use our services

- use this information to make our services better for people with disability



- support people with disability when they talk to us.



We will work closely with

- people with disability

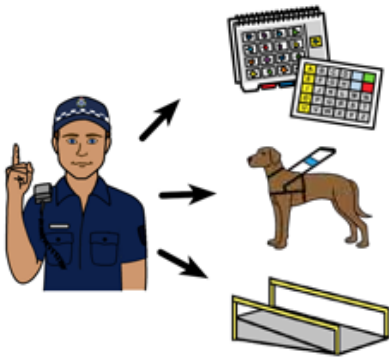


- family and friends of people with disability



- local community groups.

3. Make sure we have the right skills to work with people with disability



We will

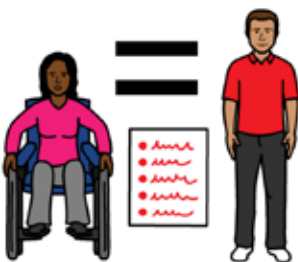
- help our police and staff understand the needs of people with disability



- help our police and staff know where they can find help for people with disability



- train our police and staff about disability



- train our police and staff so they do **not discriminate** against people with disability.

Discriminate is when one person does **not** treat another person fairly.

4. Make sure Victoria Police is a good place to work for people of all abilities



We want more people with disability to work for us.



We will

- make it easier for people with disability to use our computers



- make it easier for people with disability to apply for jobs



- give more people with disability jobs with us.

We want our staff with disability to know

- we support them



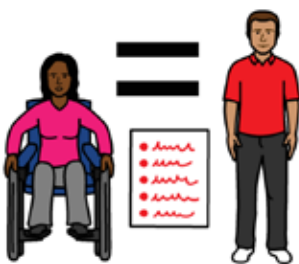
- we will help them do a good job.

We will

- support events like the International Day of People with Disability



- help staff with disability support other staff with disability



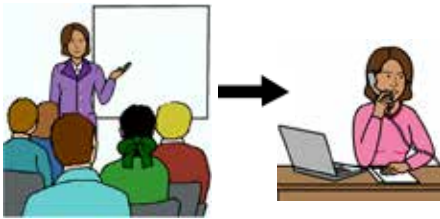
- make sure our staff can talk to us about discrimination.

We also want to make it easier for staff with disability to get new skills.



New skills can help our staff

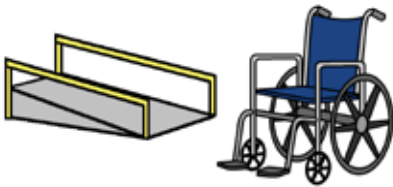
- do their job better
- get a different job at Victoria Police.



We want to teach all our staff how to support people with disability.

Support for people with disability can include

- easier access to buildings and spaces
- **reasonable adjustments.**



A reasonable adjustment is where we change things to support a person with disability to work.



For example we could move desks to make room for a person who uses a wheelchair.



More information

For more information contact Victoria Police.



Call 03 8335 5003



Website

www.police.vic.gov.au



Email

office-of-cmdr-pscd-mgr@police.vic.gov.au

**National
Relay
Service**

If you need help to speak or listen

Contact Victoria Police through the National Relay Service or NRS.



Call the NRS help desk

1800 555 660

Go to the NRS website

communications.gov.au/accesshub/nrs

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