



VICTORIA POLICE

NOW RECRUITING



POLICE OFFICER ROLE

Right across Victoria, from the heart of Melbourne to the most remote country towns, Police Officers carry out a range of duties that are diverse, rewarding and challenging to help keep the community safe.

EXPERIENCE THAT MATTERS

Not every 18 year old will be ready to apply, but those who make great officers are gathering life experience while they are in high school. We do not require pre-requisite subject selection, however any subjects that develop communication skills, languages and fitness are very useful.

The following suggestions will help younger applicants develop the life experience we expect to see in our applicants.

- 1. Part-time work experience in a customer service environment** – provides exposure to people from all walks of life and develops communication, teamwork and conflict resolution skills e.g. working at McDonald's.
- 2. Volunteer experience** – develops community mindedness and communication skills e.g. working at the local surf lifesaving club or community centre.
- 3. Sporting club experience** – develops teamwork, communication and leadership skills and a healthy level of fitness which is required for the job.
- 4. Overseas travel** – exposure to other cultures, religions, languages and fosters independence and assertiveness.

Note: all applicants, irrespective of age are encouraged to be in some form of paid full-time or part-time work during the recruitment process.

THE BENEFITS

- Paid from day one of your 31 week training program at the Victoria Police Academy in Glen Waverley.
- Generous leave entitlements including 9 weeks' recreation leave per year as well as shift penalties on top of the base salary.
- Access to an array of specialist areas after your first 2-4 years of general duties.

SPECIALIST AREAS

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| • Air Wing | • Highway Patrol |
| • Analyst | • Intelligence |
| • Arson & Explosives Squad | • Major Collision Investigation Unit |
| • Clandestine Laboratory Squad | • Mounted Branch |
| • Covert Unit | • Operations Response Unit |
| • Criminal Investigation Unit (Detectives) | • Prosecutions |
| • Critical Incident Response Team | • Road Policing, Drug & Alcohol Unit |
| • Dog Squad | • Search & Rescue |
| • Family Violence Unit | • Sexual Offences Crime Unit |
| • Forensics | • Special Operations Group |
| • Heavy Vehicle Unit | • Various Task Forces |
| | • Water Police |

Find out more

POLICE CAREERS

03 8335 5003

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PROTECTIVE SERVICES OFFICER

Protective Services Officers (PSO) are responsible for keeping the community safe at and around train stations. PSOs may also deal with major incidents, anti-social behaviour, drug and alcohol affected people, property damage, theft, administering community service referrals and assisting police with persons of interest. PSOs need to be good communicators with a healthy level of fitness to enable them to be on their feet for 8-10 hours at a time.

PSOs undertake 12 weeks of training at the Victoria Police Academy, including the same weapons and self-defence training as Police Officers. This is followed by a three-month intensive mentoring program based at inner city high-traffic train stations. From the first day of training at the Academy, PSOs begin on a base salary and after training shift allowances are applied on top of the base salary.

PSO candidates are assessed on the same eligibility requirements as Police Officers, however, PSOs are not required to hold a current driver's licence and are not required to complete the swimming component of the fitness test.

For more information about the role, eligibility requirements and the recruitment process, visit police.vic.gov.au/psa



VICTORIAN PUBLIC SERVANT

Victoria Police provides career opportunities in a range of professional areas and roles working alongside Police Officers, PSOs and PCOs. The areas include human resources, finance, procurement, medical, legal, information technology, administration support, as well as specialist roles, such as fingerprint experts, analysts and forensic scientists.

If you would like to utilise your professional capabilities to contribute to positive community outcomes, visit police.vic.gov.au/vps



POLICE CUSTODY OFFICER

Police Custody Officers (PCO) assist Police Officers with overseeing the management of people in custody at police stations. Duties may also include transporting persons in custody to and from court appearances, administrative tasks, coordination of meal times and other logistical duties. PCOs are valued and appreciated members of their local police teams and are located across 22 metropolitan and regional locations in Victoria.

PCOs undertake an eight-week training program at the Victoria Police Academy, followed by on-the-job training at a police station up until week 20. During training PCOs are paid a base salary and after training shift allowances are applied on top of the base salary.

PCOs are required to be resilient and able to put their personal beliefs aside to remain non-judgemental when dealing with people in their custody.

For more information about the role, eligibility requirements and the recruitment process, visit police.vic.gov.au/pcu

ELIGIBILITY REQUIREMENTS

Good character and reputation

Victoria Police undertakes extensive background checks on its applicants. Candidates need to be aware that their behaviours may affect the success of their future applications. Parking fines, traffic offences (including speeding) and social media use are all assessed.

Education

Individuals 18 years of age and over are eligible to apply. Police and PSO applicants are required to have a Victorian Certificate of Education (VCE), VCAL or equivalent. If over 21 years of age, no education qualification is required.

Citizenship

You must be an Australian or New Zealand citizen or Australian permanent resident.

Fitness

You must pass a fitness test and will be required to maintain a healthy level of fitness to meet the physical demands of the job.

Driver's licence

You must hold a current Victorian driver's licence or probationary licence (Police and PCO applicants only).

Medical checks

You must meet the minimum medical requirements in hearing and eye sight.

At Victoria Police there is a strict code in relation to hairstyles, jewellery, body art/tattoos and uniform standards.

Subject to coronavirus (COVID-19) restrictions, the testing and standards may be modified. No applicant will be disadvantaged.