

A SAFE VICTORIA

Where everyone is safe and feels safe



VICTORIA POLICE

WHAT: OUR PRIORITIES

BUILD trust and confidence



REDUCE crime and harm



ENABLE our people



HOW: OUR OPERATING MODEL

COMMUNITY FIRST through service excellence and living our values



WHY: OUR OUTCOMES

INCREASE community trust and confidence to 80%



REDUCE serious crime, violent crime and road trauma by 5% each year



OUR PRINCIPLES

LEADERSHIP AT EVERY LEVEL

- » We have trust and confidence in our people as leaders.

INTELLIGENCE INFORMED

- » Informing decisions about where we deploy, how we respond and our engagement with community.

PREVENTION MINDSET

- » Every interaction is an opportunity to reduce harm and crime.

VICTIM FOCUS

- » Prioritising the needs and safety of people who have experienced harm through crime.

OUR FUNCTIONS

- » **PRESERVE THE PEACE**
- » **PROTECT LIFE AND PROPERTY**
- » **PREVENT OFFENDING**
- » **DETECT AND APPREHEND OFFENDERS**
- » **HELP THOSE IN NEED OF ASSISTANCE**

OUR PEOPLE

- » **ARE LEADERS**
- » **ARE SAFE AND SUPPORTED**
- » **ARE VALUED AND INCLUDED**
- » **ARE ENABLED**
- » **ARE HIGH PERFORMING**

OUR VALUES



COMPASSION



RESPECT



INTEGRITY



PROFESSIONALISM



COURAGE