



Hearing - Police

Audiologist

Investigations and Reports for Consideration

- Audiogram
- LISNS
- Statement from police supervisor outlining performance as it may relate to senses such as hearing in operational context. Also training, experience, native language, motivation (optional).

Medical Standard

May be fit for unrestricted duties if all are true:

- Unaided Acuity
 - On unaided audiometric testing, all pure-tone thresholds are 25dB or less in each ear at each frequency – 500, 1K, 2K, 3K Hz (Testing should include 4K, 6K, and 8K but are not considered in FFD as it relates to single ear acuity)
 - If >25dB but average over 500, 1K, 2K is <40dB then may be fit for unrestricted duties if:
 - Normal unaided LISNS.
- Unaided Symmetry
 - The difference in average hearing level between the ears at 500, 1K, 2K is 15dB or less.
 - The difference in average hearing level between the ears from 3K, 4K, 6K is greater than 30dB.
 - If asymmetry is present then may be fit for unrestricted duties if
 - Normal unaided LISNS.
- Hearing aids and bone conducting headphones.
 - May be worn in the event that the above standard is met without aids.
- Meets the NTC Fitness to Drive Commercial Drivers Standard

Impact on Job Performance

If the condition is not stable, then it may impact ability to meet cognitive, behavioural stability, strength, and mobility.



VICTORIA POLICE

If untreated and unstable, there is an increased risk of incapacitation.



Hearing – Protective Services Officer

Audiologist/ENT

Investigations and Reports for Consideration

- Audiogram
- LISNS
- Statement from police supervisor outlining performance as it may relate to senses such as hearing in operational context. Also training, experience, native language, motivation (optional).
- If considering hearing aids. Report outlining whether the aids are able to restore normal hearing and if not, what limitations exist; likelihood of being able to be depended upon to reliably function as a mitigating device during full field activities with particular reference to acoustic feedback, batteries, control switches and knobs, earwax and debris in the ear, loss of hearing aid during a critical incident. Outline the members duration, experience and compliance with wearing hearing aids.
- If considering hearing aids. Statement from member/candidate that they will always wear hearing aid while at work and advise their manager if this is not possible or there are any factors impacting their effectiveness.

Medical Standard – Protective Services Officer

May be fit for unrestricted duties if all are true:

- Unaided Acuity
 - On unaided audiometric testing, all pure-tone thresholds are 25dB or less in each ear at each frequency – 500, 1K, 2K, 3K Hz (Testing should include 4K, 6K, and 8K but are not considered in FFD as it relates to single ear acuity)
 - If >25dB but average over 500, 1K, 2K is <40dB then may be fit for unrestricted duties if:
 - Normal unaided LISNS.
- Unaided Symmetry
 - The difference in average hearing level between the ears at 500, 1K, 2K is 15dB or less.
 - The difference in average hearing level between the ears from 3K, 4K, 6K is greater than 30dB.
 - If asymmetry is present then may be fit for unrestricted duties if
 - Normal unaided LISNS.
- Hearing aids



- The above standard may be met while wearing hearing aids if all are true:
 - Submission of testing aided and unaided.
 - Audiometric testing with hearing aids in place should be done using sound field testing, one aided ear at a time, while masking the unaided ear. Masking should be determined by the audiologist who will ensure that the non-test cochlea is isolated.
 - The audiologist may choose to provide aided and unaided results for Hearing in Noise Test in place of LISN-S test.
 - Minimum of one year wearing compliant and experienced wearing hearing aids.
 - Able to restore normal hearing.
 - Audiologist / ENT is confident that the aid is able to be depended upon to reliably function as a mitigating device during full field activities.
 - Minimum of 12 months demonstrated stability, effectiveness and compliance with hearing aid use.
- Meets the NTC Fitness to Drive Commercial Drivers Standard

Impact on Job Performance

If the condition is not stable, then it may impact ability to meet cognitive, behavioural stability, strength and mobility.

If untreated and unstable, there is an increased risk of incapacitation.