

OUR OPERATING MODEL

Community first



VICTORIA POLICE

OUR PRINCIPLES



Leadership
at every level



Intelligence
informed



Prevention
mindset



Victim
focus

INPUTS



People (our workforce)



Community and stakeholders



Finance



Insights, data, intelligence
and evidence



Legislation and
government priorities



Organisational Strategy,
policy and regulation settings



Physical assets and infrastructure



Technology

DRIVERS

- » Emergencies, critical incidents, and significant events
- » Family violence
- » General crime
- » Government policy
- » Mental health
- » Police legitimacy and trust
- » Public order
- » Road safety
- » Serious and organised crime
- » Social cohesion and polarisation
- » Technology-enabled crime

ENABLERS > SERVICES > VISION



OUTCOMES



Increase community
trust and confidence
to 80%



Reduce serious crime,
violent crime and
road trauma by
5% each year

OUR VALUES



COMPASSION



RESPECT



INTEGRITY



PROFESSIONALISM



COURAGE