



VICTORIA POLICE

Treatment Eczema/Atopic Dermatitis

Treating Physician

Investigations and Reports for Consideration

- Relevant medical records including the diagnosis, dermatologic examination and any relevant investigations
- Documentation (names) of medication(s), and/or discontinuation of medication(s)

Medical Standard

May be fit for unrestricted duties if all are true:

- The disease is stable and flares can be controlled
- The disease or treatments of the disease do not interfere with the ability to perform essential functions of the job
- Skin lesions are closed and healed
- Able to be safely vaccinated against a range of infectious diseases
- Meets the NTC Fitness to Drive Commercial Drivers Standard.

Impact on Job Performance

Impacts skin barrier and protection.

May decrease ability to grip, grasp if hands involved.

May decrease ability to push, pull, lift and carry if hands involved.

May decrease ability to walk, run, climb and stand if soles involved. May decrease ability to tolerate extreme weather conditions.



Open Skin Lesions (autoimmune blistering and intertriginous inflammatory disorder)

Including but not limited to pemphigus vulgaris, bullous pemphigoid, epidermolysis bullosa acquisita, dermatitis herpetiformis, Hailey-Hailey, hidradenitis suppurativa, intertrigo as well as variants of other inflammatory conditions.

Treating Physician

Investigations and Reports for Consideration

- Relevant medical records including the diagnosis, severity of disease, dermatologic examination and any relevant investigations
- Documentation of treatment, medication(s), and/or discontinuation of medication(s)

Medical Standard

May be fit for unrestricted duties if all are true:

- The disease is stable and flares can be controlled
- The disease or treatments of the disease do not interfere with the ability to perform essential functions of the job
- Skin lesions are closed and healed
- Able to be safely vaccinated against a range of infectious diseases
- Able to bleed safely
- Meets the NTC Fitness to Drive Commercial Drivers Standard.

Impact on Job Performance

Impacts skin barrier and protection.

May decrease ability to grip and grasp if hands involved.

May decrease ability to push, pull, lift and carry if hands or axillae are involved.

May decrease ability to walk, run, climb and stand if inguinal folds or soles involved.

May decrease ability to tolerate extreme heat.



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May decrease ability to work outside in the sun.



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Connective Tissue Disease

Including but not limited to cutaneous lupus, systemic lupus erythematosus, progressive systemic sclerosis (scleroderma), keloids affecting skin or joint movement

Treating Physician

Investigations and Reports for Consideration

- Relevant medical records including the diagnosis, severity of disease, dermatologic examination and any relevant investigations
- Documentation of treatment, medication(s), and/or discontinuation of medication(s)

Medical Standard

May be fit for unrestricted duties if all are true:

- The disease is stable and flares can be controlled
- The disease or treatments of the disease do not interfere with the ability to perform essential functions of the job
- Skin lesions are closed and healed
- Progressive systemic sclerosis (scleroderma) is absent
- Able to be safely vaccinated against a range of infectious diseases
- Able to bleed safely
- Meets the NTC Fitness to Drive Commercial Drivers Standard.

Impact on Job Performance

Impacts skin barrier and protection.

May decrease ability to grip and grasp if hands involved.

May decrease ability to push, pull, lift and carry if limbs or hands are involved.

May decrease ability to walk, run, climb and stand if soles involved.

May decrease ability to tolerate extreme heat or cold.

May decrease ability to work outside in the sun.



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Contact Dermatitis, allergic and irritant

Treating Physician

Investigations and Reports for Consideration

- Relevant medical records including the diagnosis, severity of disease, dermatologic examination and any relevant investigations
- Documentation of treatment and avoidance measures required, medication(s), and/or discontinuation of medication(s)

Medical Standard

May be fit for unrestricted duties if all are true:

- The disease is stable and flares can be controlled
- The disease or treatments of the disease do not interfere with the ability to perform essential functions of the job
- Skin lesions are closed and healed
- Exposures encountered performing essential job functions would not cause uncontrolled disease
- Able to be safely vaccinated against a range of infectious diseases
- Able to bleed safely
- Meets the NTC Fitness to Drive Commercial Drivers Standard.

Impact on Job Performance

Impacts skin barrier and protection.

May decrease ability to grip and grasp if hands involved.

May decrease ability to push, pull, lift and carry if limbs or hands are involved.

May decrease ability to walk, run, climb and stand if soles involved.

May decrease ability to tolerate frictional or forceful activities.

May decrease ability to tolerate routine job exposures.



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Chronic Leg Ulcers

Including arterial, cancer, diabetic, hypertension, ischaemic, pressure, stasis and varicose

Treating Physician

Investigations and Reports for Consideration

- Relevant medical records including the diagnosis, severity of disease, expected course of disease, dermatologic examination and any relevant investigations
- Documentation of treatment

Medical Standard

May be fit for unrestricted duties if all are true:

- The disease is stable and flares can be controlled
- The disease or treatments of the disease do not interfere with the ability to perform essential functions of the job
- Skin lesions are closed and healed
- Able to be safely vaccinated against a range of infectious diseases
- Meets the NTC Fitness to Drive Commercial Drivers Standard.

Impact on Job Performance

Impacts skin barrier and protection.

May decrease ability to walk, run, climb and stand.

May decrease ability to push, pull, lift and carry.

May decrease a worker's ability to drive, particularly for prolonged periods of time.



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Acne Vulgaris

Treating Physician

Investigations and Reports for Consideration

- Relevant medical records including the diagnosis, severity of disease, dermatologic examination
- Documentation of treatment

Medical Standard

May be fit for unrestricted duties if all are true:

- The disease or treatments of the disease do not interfere with the ability to perform essential functions of the job
- Skin lesions are closed and healed
- Able to be safely vaccinated against a range of infectious diseases
- Meets the NTC Fitness to Drive Commercial Drivers Standard.

Impact on Job Performance

May need to avoid prolonged sun exposure if taking sun-sensitising medications.



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Lower Extremity Dermatoses

Including lipodermatosclerosis, lymphoedema.

Treating Physician

Investigations and Reports for Consideration

- Relevant medical records including the diagnosis, severity of disease, dermatologic examination
- Documentation of treatment including names of medications

Medical Standard

May be fit for unrestricted duties if all are true:

- The disease is stable and flares can be controlled
- The disease or treatments of the disease do not interfere with the ability to perform essential functions of the job
- Skin lesions are closed and healed
- Able to be safely vaccinated against a range of infectious diseases
- Meets the NTC Fitness to Drive Commercial Drivers Standard.

Impact on Job Performance

May impact skin barrier and protection.

May decrease ability to walk, run, climb and stand.

May decrease ability to push, pull, lift and carry.

May decrease a worker's ability to drive, particularly for prolonged periods of time.

May decrease ability to tolerate extreme heat.



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Psoriasis Vulgaris

Treating Physician

Investigations and Reports for Consideration

- Relevant medical records including the diagnosis, severity of disease, dermatologic examination
- Documentation of treatment including names of medications and/or discontinuation of medication(s)

Medical Standard

May be fit for unrestricted duties if all are true:

- The disease is stable and flares can be controlled
- The disease or treatments of the disease do not interfere with the ability to perform essential functions of the job
- Psoriatic arthritis (if present) does not preclude performing essential functions of the job
- Skin lesions are closed and healed
- Able to be safely vaccinated against a range of infectious diseases
- Meets the NTC Fitness to Drive Commercial Drivers Standard.

Impact on Job Performance

May impact skin barrier and protection.

May decrease ability to grip and grasp if hands involved.

May decrease ability to push, pull, lift and carry if hands involved.

May decrease ability to walk, run, climb and stand if soles involved.

May decrease ability to tolerate extreme weather conditions.



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Raynaud's Phenomenon

Treating Physician

Investigations and Reports for Consideration

- Relevant medical records including the diagnosis, severity of disease, dermatologic examination
- Documentation of treatment including names of medications and/or discontinuation of medication(s)

Medical Standard

May be fit for unrestricted duties if all are true:

- The disease is stable and flares can be controlled
- The disease or treatments of the disease do not interfere with the ability to perform essential functions of the job
- Working in cold weather will not interfere with the worker's ability to perform the essential functions of the job
- Able to be safely vaccinated against a range of infectious diseases
- Meets the NTC Fitness to Drive Commercial Drivers Standard.

Impact on Job Performance

May decrease ability to tolerate extreme cold, and this may impact the ability to perform the following functions primarily in the cold.

May decrease ability to grip and grasp if hands involved.

May decrease ability to push, pull, lift and carry if hands involved.

May decrease ability to walk, run, climb and stand if feet involved.



VICTORIA POLICE

Urticaria (hives)

Treating Physician

Investigations and Reports for Consideration

- Relevant medical records including the diagnosis, severity of disease, dermatologic examination
- Documentation of treatment and avoidance measures including names of medications and/or discontinuation of medication(s)

Medical Standard

May be fit for unrestricted duties if all are true:

- The disease is stable and flares can be controlled
- The disease or treatments of the disease do not interfere with the ability to perform essential functions of the job
- Performance of essential job functions will not cause exposures triggering uncontrolled disease
- Skin lesions are closed and healed
- Able to be safely vaccinated against a range of infectious diseases
- Meets the NTC Fitness to Drive Commercial Drivers Standard.

Impact on Job Performance

May decrease ability to tolerate routine job exposures.

May decrease ability to tolerate heat, cold, sun.



VICTORIA POLICE

Cellulitis

Treating Physician

Investigations and Reports for Consideration

- Relevant medical records including the diagnosis, severity of disease, expected course of disease, dermatologic examination
- Documentation of treatment and avoidance measures including names of medications

Medical Standard

May be fit for unrestricted duties if all are true:

- The disease or treatments of the disease do not interfere with the ability to perform essential functions of the job
- Skin lesions are closed and healed
- Able to be safely vaccinated against a range of infectious diseases
- Meets the NTC Fitness to Drive Commercial Drivers Standard.

Impact on Job Performance

Depending on location of cellulitis:

May decrease ability to push, pull, lift and carry.

May decrease ability to walk, run, climb and stand.

May affect ability to drive.

May decrease ability to tolerate extreme heat.



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Secondary Skin Infections

Treating Physician

Investigations and Reports for Consideration

- Relevant medical records including the diagnosis, severity of disease, expected course of disease, dermatologic examination
- Documentation of treatment including names of medications

Medical Standard

May be fit for unrestricted duties if all are true:

- The disease is stable and flares can be controlled
- The disease or treatments of the disease do not interfere with the ability to perform essential functions of the job
- Skin lesions are closed and healed
- Able to be safely vaccinated against a range of infectious diseases
- Meets the NTC Fitness to Drive Commercial Drivers Standard.

Impact on Job Performance

May impact skin barrier and protection

Depending on area involved:

May decrease ability to push, pull, lift and carry.

May decrease ability to grip and grasp if hands involved.

May decrease ability to walk, run, climb and stand.

May affect ability to drive.

May decrease ability to tolerate extreme heat.



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Fungal Infections of the skin

Treating Physician

Investigations and Reports for Consideration

- Relevant medical records including the diagnosis

Medical Standard

May be fit for unrestricted duties if all are true:

- The disease is stable and flares can be controlled
- The disease or treatments of the disease do not interfere with the ability to perform essential functions of the job
- Skin lesions are closed and healed
- Meets the NTC Fitness to Drive Commercial Drivers Standard.

Impact on Job Performance

May decrease ability to tolerate extreme heat.

May decrease ability to push, pull, lift and carry if axillae severely involved.

May decrease ability to walk, run, climb and stand if inguinal folds severely involved.



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Scabies

Treating Physician

Investigations and Reports for Consideration

- Relevant medical records including the diagnosis

Medical Standard

May be fit for unrestricted duties if all are true:

- The disease or treatments of the disease do not interfere with the ability to perform essential functions of the job
- Skin lesions are closed and healed
- Meets the NTC Fitness to Drive Commercial Drivers Standard.

Impact on Job Performance

May decrease ability to tolerate extreme heat or moisture.

May decrease ability to push, pull, lift and carry if axillae severely involved.

May decrease ability to walk, run, climb and stand if inguinal folds severely involved.

May decrease ability to maintain extended mental focus due to pruritus.



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Post-Operative Skin Procedures

Including skin graft, skin biopsy, sutures (absorbable and/or nonabsorbable material) and skin cancer treatment procedures

Treating Physician

Investigations and Reports for Consideration

- Relevant medical records including the diagnosis
- Documentation of treatment including recovery time

Medical Standard

May be fit for unrestricted duties if all are true:

- The treatment or recovery from procedure does not interfere with the ability to perform essential functions of the job
- Skin lesions are closed and healed
- Meets the NTC Fitness to Drive Commercial Drivers Standard.

Impact on Job Performance

Impacts skin barrier and protection

Depending on area involved:

May decrease ability to push, pull, lift and carry depending on extent and location of treatment.

May decrease ability to grip and grasp if hands involved.

May decrease ability to walk, run, climb and stand if lower limbs involved.

May impair ability to drive.

May impair the ability to restrain or apprehend individuals.