

OUR VALUES

A Safe Victoria –
Where everyone is safe and feels safe



VICTORIA POLICE

Why our values are important

Our ability to serve is founded in our relationship with the community, which willingly gives its permission for us to serve through the powers it entrusts to us. This permission has, at its heart, the community having trust and confidence in Victoria Police.

The cornerstone for building trust and confidence is our commitment to our values. Our values are central to our being, they define what we stand for, guide how we behave and should underpin every decision and action we take.

How the values live in Victoria Police

Our values are our contract with the Victorian community and each other on how we will act, behave and respect the role entrusted to us.

Our values should live with each of us every day and be visible in every decision we make and action we take.

We act with courage and uphold the values in the face of adversity.

- » Make robust and ethical decisions in challenging circumstances.
- » Challenge inappropriate behaviours and encourage others to do the same.
- » Show humility and strength of character.
- » Be innovative.

We act with compassion through tolerance, understanding and impartiality.

- » Have respect for difference through inclusiveness and open-mindedness.
- » Build positive relationships with the community and our colleagues through empathy and active listening.
- » Prioritise crime prevention and the needs of victims.
- » Act with genuine kindness, empathy and understanding of the diverse needs of the community.

We are accountable and professional; committed to maintaining the highest standards of conduct and presentation.

- » Behave in a manner that reflects positively on ourselves and our organisation.
- » Perform our duties with care and skill, provide services that are engaging, accessible and equitable.
- » Take pride in the way we look and act.
- » Be open, adaptable and resilient, and value collaboration and teamwork.



We treat everyone fairly, with dignity and respect; they are valued and included.

- » Treat each other and every community member with respect and understanding.
- » Celebrate and value equity, diversity and inclusion.
- » Value the unique place of Aboriginal and Torres Strait Islander peoples, as First Nations people, and their rich history and culture, along with the diverse backgrounds of other community members.

We act with integrity and honour, being fair and respectful of both the law and human rights.

- » Be honest, objective and impartial.
- » Respect and champion human rights and commit to lawful and fair processes.
- » Place the good of the community before our own interests.
- » Build the trust and confidence of the community.