



VICTORIA POLICE

Abnormal Uterine Bleeding

Refers to any change in the regularity, frequency, heaviness or length of menstruation.

Treating Doctor

Investigations and Reports for Consideration

- Relevant medical records including diagnosis, cause of condition, symptoms
- Laboratory report, status of anaemia
- Treatment and effectiveness of treatment on stabilising symptoms, side effects of treatment

Medical Standard

May be fit for unrestricted duties if all are true:

- Cause of bleeding is identified and condition and symptoms stabilised
- No haematological impact on capacity to perform the inherent requirements of an operational general police officer and protective services officer
- Treatment does not impact their ability to perform the inherent requirements of an operational general police officer and protective services officer
- Meets the NTC Fitness to Drive Commercial Drivers Standard.

Impact on Job Performance

Impacts balance

May impact motor, sensory, cognitive abilities



VICTORIA POLICE

Premenstrual Syndrome and Premenstrual Dysphoric Disorder

Refers to any change in the regularity, frequency, heaviness or length of menstruation.

OB GYN

Investigations and Reports for Consideration

- Relevant medical records including diagnosis, stability of symptoms
- Treatment and effectiveness of treatment on stabilising symptoms, side effects of treatment

Medical Standard

May be fit for unrestricted duties if all are true:

- No psychiatric impact on capacity to perform the inherent requirements of an operational general police officer and protective services officer
- Condition and symptoms are stable and effective with treatment
- Treatment does not impact the safe performance of the inherent requirements of an operational general police officer and protective services officer
- Not on narcotics
- Meets the NTC Fitness to Drive Commercial Drivers Standard.

Impact on Job Performance

Impacts balance

May impact motor, sensory, cognitive abilities



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Infertility Treatment Female and Male

Infertility Specialist

Investigations and Reports for Consideration

- Relevant medical records including diagnosis, recommendations for work accommodations and /or work restrictions
- Treatment and side effects of treatment

Medical Standard

May be fit for unrestricted duties if all are true:

- Treatment does not impact the safe performance of the inherent requirements of an operational general police officer and protective services officer
- Infertility condition and treatment is not at risk when performing the inherent requirements of an operational general police officer and protective services officer and exposure to work conditions
- Meets the NTC Fitness to Drive Commercial Drivers Standard.

Impact on Job Performance

Impacts balance

May impact motor, sensory, cognitive abilities



VICTORIA POLICE

Scrotal Masses

Refers to any change in the regularity, frequency, heaviness or length of menstruation.

Urologist

Investigations and Reports for Consideration

- Relevant medical records including diagnosis, any symptoms
- Treatment and effectiveness of treatment on stabilising symptoms, side effects of treatment
- Whether any work restrictions or accommodations are required

Medical Standard

May be fit for unrestricted duties if all are true:

- Asymptomatic
- No impact on capacity to perform musculoskeletal inherent requirements of an operational general police officer and protective services officer
- Safe performance of work tasks is not impaired
- No treatment necessary or fully recovered from surgical treatment
- If not treated, performance of the inherent requirements of an operational general police officer and protective services officer and exposure to work conditions will not exacerbate or aggravate condition
- Meets the NTC Fitness to Drive Commercial Drivers Standard.

Impact on Job Performance

Impacts balance

May impact motor, sensory, cognitive abilities