

| EXECUTIVE LEADERSHIP BOARD                                                                       | REGION / FUNCTIONAL AREA                                                                  |                                                  |                                                 |                                       |                                           |                                          |                                           |                                       |                           |                       |
|--------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|--------------------------------------------------|-------------------------------------------------|---------------------------------------|-------------------------------------------|------------------------------------------|-------------------------------------------|---------------------------------------|---------------------------|-----------------------|
| Regional Operations<br><br>Deputy Commissioner<br>Robert (Bob) Hill APM                          | North West Metro Region<br>Assistant Commissioner Jo Stafford                             | NWM Division 1<br>Melbourne                      | NWM Division 2<br>Westgate                      | NWM Division 3<br>Brimbank            | NWM Division 4<br>Fawkner                 | NWM Division 5<br>Diamond Creek          | Transit                                   | NWM Operational Support               | NWM Support Services      | NWM Regional Business |
|                                                                                                  | Southern Metro Region<br>Assistant Commissioner Chris Gilbert                             | SMR Division 1<br>Prahran                        | SMR Division 2<br>Moorabbin                     | SMR Division 3<br>Dandenong           | SMR Division 4<br>Frankston               | SMR Operational Support                  | SMR Support Services                      | SMR Regional Business                 |                           |                       |
|                                                                                                  | Eastern Region<br>Assistant Commissioner Russell Barrett                                  | ER Division 1<br>Forest Hill                     | ER Division 2<br>Knox                           | ER Division 3<br>Goulburn Valley      | ER Division 4<br>Wangaratta               | ER Division 5<br>Morwell                 | ER Division 6<br>Bairnsdale               | ER Operational Support                | ER Support Services       | ER Regional Business  |
|                                                                                                  | Western Region<br>Assistant Commissioner Michael Grainger                                 | WR Division 1<br>Geelong                         | WR Division 2<br>Warrnambool                    | WR Division 3<br>Ballarat             | WR Division 4<br>Horsham                  | WR Division 5<br>Bendigo                 | WR Division 6<br>Mildura                  | WR Operational Support                | WR Support Services       | WR Regional Business  |
| Specialist Investigations and Support<br><br>Deputy Commissioner<br>Elizabeth (Libby) Murphy APM | Crime & Counter Terrorism Investigation Services<br>Assistant Commissioner Martin O'Brien | Cybercrime                                       | Economic Crime                                  | Organised Crime                       | Serious Crime                             | Specialist Support                       | State Anti-Gangs                          | Strategy & Projects                   | Business Services         |                       |
|                                                                                                  |                                                                                           | Counter Terrorism Operations                     | Capability Division                             | Business Services                     |                                           |                                          |                                           |                                       |                           |                       |
|                                                                                                  | Road Policing<br>Assistant Commissioner Mick Hermans                                      | Road Policing Strategy                           | Road Policing Enforcement                       | Operations & Investigations           | Road Policing Projects                    | Business Services                        |                                           |                                       |                           |                       |
|                                                                                                  | State Emergencies & Public Order<br>Assistant Commissioner Mark Galliot                   | Operational Communications                       | State Event Planning & Custody Management       | State Emergency Response Coordination | Business Management                       | Regional Emergency Management            |                                           |                                       |                           |                       |
|                                                                                                  |                                                                                           | Specialist Response                              | Security Services                               | Operations Support                    | Business Capability                       | Planning & Coordination                  | Surveillance Services                     |                                       |                           |                       |
|                                                                                                  | Forensic Services<br>Executive Director Dr Rebecca Kogios                                 | Field Operations & Information Services          | Lab Operations – Biometric Services             | Lab Operations – Analytical Services  | Business & Professional Support Services  | Office of the Chief Forensic Scientist   |                                           |                                       |                           |                       |
| Prevention, Community and Partnerships<br><br>Deputy Commissioner<br>Tim Hansen APM              | Partnerships & Safe Communities<br>Assistant Commissioner Brett Curran                    | Family Violence Operations                       | Family Violence Strategy & Practice             | Priority & Safer Communities          | Community Engagement                      | Marketing & Engagement                   | Media & Corporate Communications          | Digital Experience                    |                           |                       |
|                                                                                                  |                                                                                           | Licensing & Regulation                           | Public Enquiry Service                          | Corporate & Strategic Services        | Strategy, Policy & Projects               | Police Information Liaison Office        | Inter-Agency Information Sharing Services | Police Enquiry Service                | Central Data Entry Bureau |                       |
|                                                                                                  | Prevention, Intelligence, Evidence Data Insights<br>Assistant Commissioner Cindy Millen   | State Intelligence                               | Offender Management                             | Covert Services                       | Evidence, Research & Practice Improvement | Specialist Intelligence Division         | Business Support                          |                                       |                           |                       |
|                                                                                                  | Professional Standards<br>Assistant Commissioner Dean McWhirter                           | Conduct & Professional Standards                 | Investigations                                  | Intelligence, Innovation & Risk       | Support Services                          | Sexual Offences and Family Violence Unit | Capability                                |                                       |                           |                       |
|                                                                                                  | Continuous Improvement, Uplift & Tech<br>Assistant Commissioner Mick Frewen               | Partnerships & Innovation Ecosystems             | Service Design & Innovation                     | Enterprise Reform & Performance       | Uplift Program                            | Technology Uplift                        | Business Engagement                       | Digital Delivery & Transformation     | Innovation 2 Enterprise   | Business Support      |
| Corporate Services<br><br>Deputy Secretary<br>Karl Kent OAM                                      | Our People<br>Assistant Commissioner Jane Welsh                                           | Workplace Relations, Partnering and Inclusion    | HR People Services and Recruitment & Deployment | Health, Safety & Wellbeing            | Continuous Learning                       | Foundation Training                      | Operational Safety                        | Specialist Programs                   | Quality Education         |                       |
|                                                                                                  | Digital & Infrastructure Services<br>Executive Director David Suder                       | Information, Communications & Digital Technology | Security, Information & Privacy                 | Logistics and Operations Support      | Equipment & Fleet                         | Facilities                               | Business Support                          |                                       |                           |                       |
|                                                                                                  | Financial Services<br>Executive Director Peter Froutzis (CFO)                             | Corporate Finance                                | Strategic Finance                               | Operational Finance                   | Oracle Fusion Cloud Project               |                                          |                                           |                                       |                           |                       |
|                                                                                                  | Legal Services<br>A/Executive Director Shaun Le Grand                                     | Courts & Prosecution Services                    | Specialist Legal & Litigation                   | Discipline Inquiry Office             | Business Operations                       |                                          |                                           |                                       |                           |                       |
|                                                                                                  | Corporate Strategy & Governance<br>Executive Director David Butler                        | Risk & Assurance                                 | Governance                                      | Corporate Secretariat                 | Freedom of Information                    | Investment & Reporting                   | Policy & Legislation                      | Organisational Planning & Performance | Coordination              |                       |